

## FORM FOR EMPLOYERS

INSTITUTION Institute of Plant Genetics, Polish Academy of Sciences

CITY Poznan

POSITION assistant

DISCIPLINE biology, agronomy, plant biotechnology

POSTED 15.07.2019

EXPIRES 31.08.2019

WEBSITE <http://www.igr.poznan.pl/en/announcements-en/job-en>

KEY WORDS plant metabolomics, plant proteomics, liquid chromatography, mass spectrometry

DESCRIPTION (field, expectations, comments):

**Place of employment:** Metabolomics Team, Department of Pathogen Genetics and Plant Resistance

**Supervisor:** prof. dr hab. Piotr Kachlicki

**SALARY:** 3300 PLN gross (ca 2370 PLN nett; ca 550 Euro nett)

**Goal of employment:** research in area of plant metabolomics, particularly studies of secondary metabolites active in interactions of plants with symbiotic and/or pathogenic fungi.

**Scope of research:** physiological reactions of plants to biotic and abiotic stresses, analysis of induction of secondary metabolites biosynthesis in response to stress conditions, studies of plant hormones active in these processes and their genetic and physiological background.

**Required qualifications:**

- knowledge of issues and research techniques in the field of high performance liquid chromatography and mass spectrometry; in particular experience in work with mass spectrometers with the Orbitrap analyzers and U(H)PLC instruments.

- knowledge of methods of bioinformatic analysis of LC/MS experiments and proficiency in statistical analysis of such results.
- fluency in English language in both its written and spoken forms
- willingness and ability to work both individually and as a team member.

**Duties:** conducting research at a high scientific level, submitting individual and team research projects, publishing results in renowned scientific journals.

**Criteria of candidates' assessments to be employed at scientific positions at the IPG PAS:**

1. Matching the candidate's experience and skills to the planned field of study
2. Documented internships in other scientific institutions
3. Creativity measured:
  - a) quality and number of scientific publications, number of citations and Hirsch's index;
  - b) number of patents/patent applications and/or implementations (if applicable)
  - c) participation in research projects and development works (if applicable)
  - d) scientific and organizational activity;
4. Mobility in their scientific career, including completed scientific and practical internships.

**Documents required**

1. Application for the employment to the Director of the Institute.
2. CV in Polish or English.
3. Self-description (1 page A4) containing concise information about scientific interests, previous achievements and own research plans.
4. Scan or photocopy of the university diploma.
5. Scan or photocopy of the doctor degree diploma
6. List of publications with marked five most important ones from the last 5 years of the scientific career; conference communications, other forms of presentation of scientific research, other scientific activities.
7. Information about citations (total and without self-citations, Web of Science) and Hirsch index
8. List of research projects, in which the candidate was the PI or contractor.
9. Names of two persons who may provide references. Please provide their positions and contact data, including e-mail address.
10. Consent to the processing of personal data of the Candidate for the purposes of the competition.
11. Candidate's statement about getting acquainted with the Regulations for conducting competitions for scientific positions at the IPG PAS.

Documents in the electronic form (in 1 pdf file) must be sent by e-mail to: [kadry@igr.poznan.pl](mailto:kadry@igr.poznan.pl) putting in the title: „Assistant professor, Metabolomics Team”.

**Announcement of the results:** Within one month from the deadline for applications.

**Stages of the recruitment procedure:**

- deadline for applications - 31-08-2019
- selection of best candidates by the Competition Commission appointed by the Director
- interview and assessment of the selected candidates by the Competition Commission
- decision of the Director

Candidates with negative opinions from the Commission have the right to appeal against the results of the assessment. This appeal submitted to the Director of the Institute within 7 days from the date of receipt of the information. The decision of the Director of the Institute on this appeal is final.

Note: each of the submitted candidates will receive individual information about the results of the competition in relation to their person. Information on the winner of the competition will be provided on the Institute's website.

**Apostille clause and nostrification of diplomas**

We would like to inform that foreign diplomas entitle to continue education in Poland on the principles set out in international agreements, and in the absence of such agreements - on the basis of relevant national provisions, by way of nostrification. Therefore foreigners and Polish citizens who have obtained a professional title or a degree abroad to check whether their diploma confirms having higher education at a given level in Poland and whether it entitles them to apply for the admission to doctoral studies / third degree or to opening doctoral thesis procedure.

Information in writing about the diploma obtained abroad, in particular about the level of education and the status of the university, at the request of the person concerned, is provided by the Director of the National Academic Exchange Agency. Information is provided on the basis of documents submitted by the applicant. Detailed information can be found at: <https://nawa.gov.pl/uznawalnosc/informacje-dla-uczelninostryfikacja-dyplomow>

ATTENTION: at the stage of the recruitment process, there is no requirement to present documents certified by the apostille clause nor the requirement of nostrification of diplomas. These requirements must be met if the candidate is accepted.

**The application must contain the following statement:**

*"I hereby give consent for my personal data included in my offer to be processed for the purposes of recruitment, in accordance with Regulation of the European Parliament and of the Council (EU) 2016/679 of 27 April 2016 on the free movement of such data and repealing Directive 95/46 / EC and the Act on the Protection of Personal Data of 10 May 2018 (Journal of Laws 2018.1000). At the same time, I give consent to the collection and processing of my personal data contained in the submitted documentation, for the purposes of future recruitment."*

*Pursuant to Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (hereinafter General Data Protection Regulation - GDPR), the Employer informs that:*

- a) the administrator of personal data obtained, collected and processed as a part of the implementation of this agreement is the Institute of Plant Genetics, Polish Academy of Sciences, 34 Strzeszyńska str., 60-479 Poznań,*
- b) contact with the inspector of personal data protection of the Institute of Plant Genetics, Polish Academy of Sciences in Poznan, is possible at the following e-mail address: [iodo@igr.poznan.pl](mailto:iodo@igr.poznan.pl),*
- c) the basis for data processing is art. 6 par. 1 letter b) and c) of the Regulation referred to above,*
- d) all personal data provided to the Employer will be kept for the duration of the contract and for a period of 5 years after its completion,*
- e) in relation to the personal data obtained, the Employer will not make decisions in an automated manner,*
- f) The Employee is entitled to:*
  - based on Article. 15 GDPR - access to personal data*
  - based on Article. 16 GDPR - rectify personal data;*
  - based on Article. 18 GDPR - request the administrator to restrict the processing of personal data, except to the cases referred to in art. 18 para. 2 GDPR;*
  - the right to file a complaint to the President of the Office for Personal Data Protection, if the Employee considers that the processing of personal data by the Employer violates the provisions of the GDPR.*